

Vision

Building tomorrow's leaders through education with pride in country, school, and self.

Mission

The mission of the Tolar Independent School District, in partnership with the community, is to provide knowledge and skills for our students so they will be positive thinkers, hard workers, and problem-solvers who contribute constructively to society.

Beliefs

We believe all students can learn when provided an environment of innovation and excellence.

We believe that all stakeholders form a vital partnership in the educational process.

We believe that students should be taught the value of service, honor, and patriotism.

We believe an environment that builds students of integrity and character is essential.

We believe a safe and nurturing environment is critical to student success.

Tolar ISD

2021-2026 Strategic Plan



District Goals and Indicators

Goal #1 Student Achievement

The district will create and maintain a culture of high expectations in academics and extracurricular activities.

- 1.1 Achieve Highest Academic Rating for District
- 1.2 Reading on Grade Level by End of 2nd Grade
- 1.3 College, Career, and/or Military Ready Graduates
- 1.4 Focus on Whole Child

Goal #2 Quality Teaching, Administrative, and Support Staff

The district will recruit, retain, and support highly effective educators by maintaining a nurturing, positive, and professional environment based on continuous improvement.

- 2.1 Increased Employee Retention
- 2.2 Meaningful and Relevant Professional Development Program

Goal #3 Enduring Relationships with Stakeholders

The district will develop continuity and communication throughout the district with aligned systems, processes, and partnerships

- 3.1 Stakeholder Satisfaction
- 3.2 Stakeholder Participation

Goal #4 Facilities and Resources

The district will plan for the effective use of resources including upgrading facilities with the future in mind.

- 4.1 Effective Use of District Resources
- 4.2 Technology Resources
- 4.3 Facilities

Goal #5 Safe, Healthy, and Nurturing Schools

The district will provide and maintain safe, healthy, and nurturing environments that promote character and service to others.

- 5.1 Safe, Orderly, and Healthy Learning Environments
- 5.2 Character and Service

Goal #1 Student Achievement

The district will create and maintain a culture of high expectation in academics and extracurricular activities.

Indicator:

1.1 Achieve Highest Academic Rating for District

Success Measures:

- A. 100% of all students will make at least one year growth annually in math and reading as measured by end of year readiness and/or state assessments.
- B. 100% of Eco. Dis. students will perform equal to or above performance of all students in meets category of the end of year state assessments.

Indicator:

1.2 Reading on Grade Level by End of 2nd Grade

Success Measures:

- A. 100% of Prekindergarten students will meet end-of-year targets as measured by readiness assessments.
- B. 100% of Kindergarten-2nd grade students will meet end-of-year targets as measured by readiness assessments.

Indicator:

1.3 College, Career, and/or Military Ready Graduates

Success Measures:

- A. The percentage of THS annual graduates meeting TSI criteria in both ELA and math will increase to 70%.
- B. The percentage of graduates that meet CCMR criteria related to dual credit (3 hours ELA/Math or 9 hours in any subject) will increase to 65%.

Indicator:

1.4 Focus on Whole Child

Success Measures:

- A. 100% of students district-wide will be involved in at least one extra-curricular activity or club.
- B. Points counting towards UIL Lone Star Cup will increase annually over the next five years.

Goal #2 Quality Teaching, Administrative, and Support Staff

The district will recruit, retain, and support highly effective educators by maintaining a nurturing, positive, and professional environment based on continuous improvement.

Indicator:

2.1 Increased Employee Retention

Success Measures:

- A. Meet or exceed 90% retention rate for teachers.
- B. Meet or exceed 90% retention rate for non-teaching professionals.
- C. Meet or exceed 85% retention rate for paraprofessionals.
- D. Meet or exceed 85% retention rate for auxiliary employees.

Indicator:

2.2 Meaningful and Relevant Professional Development Program

Success Measures:

- A. 100% of professionals will implement an aligned standards-based curriculum in all academic subjects.
- B. 100% professional staff will be provide embedded and direct professional development opportunities aligned to the district strategic plan.

Goal #3 Enduring Relationships with Stakeholders

The district will develop continuity and communication throughout the district with aligned systems, processes, and partnerships

Indicators:

3.1 Stakeholder Satisfaction

Success Measures:

- A. 90% or more of survey respondents will assign the district a positive rating on the annual district parent survey.
- B. 90% or more of survey respondents will assign the district a positive rating on the annual district staff survey.
- C. 90% or more of survey respondents will assign the district a positive rating on the annual district student survey.

Indicator:

3.2 Stakeholder Participation

Success Measures:

- A. 80% of parents and stakeholders will participate in district activities as measured by end of year survey and community partnerships.

Goal #4 Facilities and Resources

The district will plan for the effective use of resources including upgrading facilities with the future in mind.

Indicator:

4.1 Effective Use of District Resources

Success Measures:

- A. District will achieve the highest rating on the state financial accountability system.
- B. District will maintain minimum three months of operating expenditures in general operating fund balance.

Indicator:

4.2 Technology Resources

Success Measures:

- A. The district will achieve and maintain 1:1 student to device ratio district wide.
- B. Equip 100% of teachers with updated technology that is aligned with district goals.

Indicator:

4.3 Facilities

Success Measures:

- A. 100% of the facilities will be evaluated annually and upgraded based on needs.

Goal #5 Safe, Healthy, and Nurturing Schools

The district will provide and maintain safe, healthy, and nurturing environments that promote character and service to others.

Indicator:

5.1 Safe, Orderly, and Healthy Learning Environments

Success Measures:

- A. 100% of campuses and other district facilities complete all emergency drills within designated timelines.
- B. 100% of the required safety audits are completed and items remedied within designated timelines.
- C. 100% of state mandated student safety and welfare training is provided to appropriate staff.
- D. 100% of students report on the annual survey they feel safe at school.
- E. 100% of parents report on the annual survey they feel their children are safe at school.
- F. 100% of employees report on the annual survey they feel safe in the work environment.
- G. 100% of campuses will have access to mental health/counseling resources to support student well-being.

Indicator:

5.2 Character and Service

Success Measures:

- A. 100% of students will receive instruction in character education annually.
- B. 100% of students will participate in a service project annually.